

Our Commitment to Environmental Sustainability

Virginia Mason Memorial is committed to providing the highest quality healthcare while preserving our natural environment for our community now and for future generations through environmental stewardship. Healthy communities and environment are vital to the health and wellbeing of every person. Our approach focuses on the social, environmental, behavioral, and clinical aspects that shape wellbeing. We will accomplish this by continuing to:



- Strive to meet or exceed all environmental laws and regulations.



- Conserve energy, water, materials and other resources reducing negative environmental impact.



- Minimize waste through source reduction, reuse and recycle programs. Ensure that waste is disposed of in a safe and responsible manner.



- Increase purchases of safer and healthier products that are environmentally preferable.



- Purchase and serve fresh, local and sustainable plant-based food that encourage and improve health, healing and environment. Support ethical farming and decrease food with antibiotics and hormones.



- Pursue the use of renewable resources and conservation of non-renewable resources for greenhouse gas reduction. Strive to be carbon neutral by 2025.



- Empower and educate our employees to innovate in ways that reduce costs, environmental impact in the community, and the connection between climate and health.

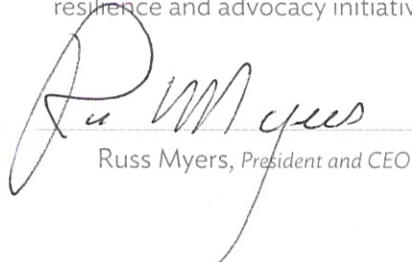


- Divest from purchases and business organizations that cause harm to our environment, people, and our community.



- Participate with state and national partners promoting health and climate mitigation, resilience and advocacy initiatives.

Signed



Russ Myers, *President and CEO*



Diane Patterson, *COO*